

	Municipal Employee			Concord Recreation Employee							Concord Public Schools/Concord Carlisle High School Employee	Active Military and Veteran
	Regular Status	Limited Status	Temporary Status	Regular Status	Limited Status		Temporary Status					
	Full time and Part Time	All Town Dept.	All Town Dept.	Full time and Part Time	Beede Center LS Employee	Concord Rec Other LS Employee	Summer Camp Employee	Childcare Employee	Ski Programs	Other		
Beede Center	80% All Types	25% All Types	0%	Free	Free	25% All Types	50% 3 mo. membership only	50% All Types	0%	0%	15%	15% All Types
White Pond	15% All Types	10% All Types	0%	15% All Types	10% All Types	10% All Types	0%	0%	0%	0%	0%	15% All Types
Emerson Pool	15% All Types	10% All Types	0%	15% All Types	10% All Types	10% All Types	0%	0%	0%	0%	0%	15% All Types
Triple Play	15% All Types	10% All Types	0%	15% All Types	10% All Types	10% All Types	0%	0%	0%	0%	0%	15% All Types
CAMPS (Dependent Eligible)												
Camp Three Rivers	85% per child/wk.	15% per child/wk.	0%	90% per child/wk.	15% per child/wk.	15% per child/wk.	Free	0%	0%	0%	0%	15%
Counselor in Training Program	85% per child/wk.	15% per child/wk.	0%	90% per child/wk.	15% per child/wk.	15% per child/wk.	Free	0%	0%	0%	0%	15%
Inclusion Program	85% per child/wk.	15% per child/wk.	0%	90% per child/wk.	15% per child/wk.	15% per child/wk.	Free	0%	0%	0%	0%	15%
Trekkers	85% per child/wk.	15% per child/wk.	0%	90% per child/wk.	15% per child/wk.	15% per child/wk.	Free	0%	0%	0%	0%	15%
Kaleidoscope Kids	85% per child/wk.	15% per child/wk.	0%	90% per child/wk.	15% per child/wk.	15% per child/wk.	Free	0%	0%	0%	0%	15%
Before/After Camp Care	85% per child/wk.	15% per child/wk.	0%	90% per child/wk.	15% per child/wk.	15% per child/wk.	Free	0%	0%	0%	0%	15%
PROGRAMS (Employee, Spouse, and Dependents Eligible)												
Vacation/Prof. Day Programs	25%	10%	0%	50%	10%	10%	0%	10%	0%	0%	0%	15%
Group Fitness (Land and Water)	25%	10%	0%	50%	10%	10%	0%	10%	0%	0%	0%	15%
Youth and Adults Sports	25%	10%	0%	50%	10%	10%	0%	10%	50%*	0%	0%	15%
Special Events	25%	10%	0%	50%	10%	10%	0%	10%	0%	0%	0%	15%
Aquatics Classes (Lessons, Adaptive, Masters, Otters)	25%	10%	0%	50%	25%	10%	0%	10%	0%	0%	0%	15%
CHILDCARE (Dependent Eligible)												
Before School	15% per child/mo.	10% per child/mo.	0%	50% per child/mo.	10% per child/mo.	10% per child/mo.	0%	Free	0%	0%	0%	15%
Afterschool	15% per child/mo.	10% per child/mo.	0%	50% per child/mo.	10% per child/mo.	10% per child/mo.	0%	Free	0%	0%	0%	15%
Early Release Program	15% per child/mo.	10% per child/mo.	0%	50% per child/mo.	10% per child/mo.	10% per child/mo.	0%	Free	0%	0%	0%	15%
Carousel Preschool	15% per child/mo.	10% per child/mo.	0%	50% per child/mo.	10% per child/mo.	10% per child/mo.	0%	Free	0%	0%	0%	15%

GENERAL DISCOUNT DETAILS

Discounts are eligible to employee, spouse and dependents as noted in the program categories above
Those eligible include the employee, spouse, and his/her legal dependents residing in the same home. These discounts do not apply to an employee's grandchildren, nieces, nephews or other family members.
Discounts are not provided for any program under \$90
Discounts on programs are only available on those programs that are run internally. Vendor run programs are excluded.
Spots are available in all programs on a first come, first serve basis.
If a discount is awarded to an employee and employment ends before the end of the program, the employee is responsible for paying the remaining full cost of the program/membership.
If any employee has a Beede Membership, the membership discount can be coupled with additional discounts as listed above.
Discounts are not available for cancellation, or upgrade/downgrade fees
Beede Center joining fees will be discounted at the same rate as eligible above.
Concord Recreation has the right to deny discounts to any program at any time.
If registered for a program that's cost is equal to or less than the cancellation fee, refunds (including partial refunds) will not be provided.
Discounts can not be combined with a Concord Recreation financial assistance award. Customer must choose which support mechanism they prefer (discount % as defined above or financial assistance award % as allocated)

STATUS DEFINITIONS

Regular, Full-Time: Continuous, year-round employment for 37.5 or 40 hours per week, whichever is defined as full-time for that classification.
Regular, Part-time: Continuous, year-round employment for less than full-time, but at least 20 hours per week. (Rev. 4/09)
Limited Status: Employment for uninterrupted or occasional periods for an annual average of less than 20 hours per week that does not require reappointment for each period of work. (Rev. 4/09)
Temporary (Full-time or Part-time): Employment in a seasonal position or for a temporary period of time, either on a full-time or part-time basis. (Rev. 4/09)

MUNICIPAL EMPLOYEE DETAILS

A Municipal Employee includes those that work for a Town Department in Concord, MA.
Municipal Employees do not include Concord Carlisle School District Employees.

CONCORD RECREATION EMPLOYEES*

A Concord Recreation employee is a municipal employee who is employed by the Concord Recreation Department.
Limited Status employees must be scheduled to work at least 25 hours per month year-round for a Concord Recreation sector to be eligible for the discounts above.
Limited Status employees who are scheduled to work at least 25 hours per month, year-round at the Beede Center are eligible for a FREE membership of any kind.
Temp Status childcare employees are those that work for a minimum of 8 hours per week for at least 38 weeks out of the school year in Before School, Afterschool, Early Release, or the Carousel Preschool.
Temp Status summer camp employees are those that are scheduled to work for a minimum of 20 hours per week for at least 7 weeks out of the summer season in a Concord Recreation facilitated camp.
Temp Status ski program employees are only eligible for discounts on the ski program. The employee must pay FULL PRICE for ski ticket, lessons and rentals. The 25% discount will ONLY be applied to bussing and staffing costs.

Concord Public Schools/Concord Carlisle High School Employee

Discounts are eligible to employee, spouse and dependents as noted in the program categories above
Those eligible include the employee, spouse, and his/her legal dependents residing in the same home. These discounts do not apply to an employee's grandchildren, nieces, nephews or other family members.
Does not include substitute teachers.

VETERAN'S DETAILS

A Veteran is defined as a current military member, including active duty, Guard, Reserve, and Officer Candidates (ROTC, OTS/OCs, and Academy), military veterans and retirees who have served honorably or the Spouses/children of current and former service members.
Discounts apply to a Veteran's and his/her legal dependents, residing in the same home. These discounts do not apply to a Veteran's grandchildren, nieces, nephews or other family members.
For this discount, a retired veteran or veteran needs to show a DD214 form a VA ID Card, or a red military ID form. For active military members, they would need to show a green ID card.